



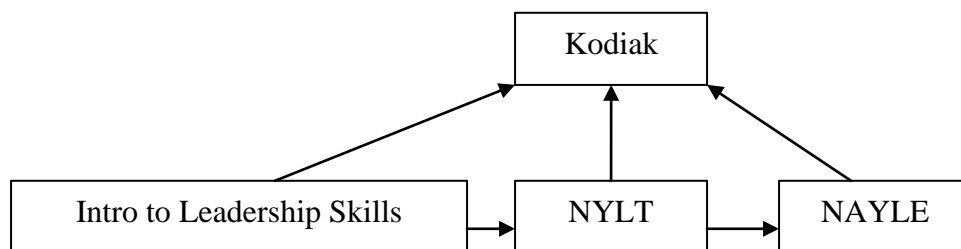
What's new with Kodiak Challenge?

- **Course is not radically changed** – Kodiak is still an experiential learning course. It now has increased emphasis on tying the Leadership Skill with the trek.
- **Terminology**- In order to align with all leadership courses the language between all BSA courses needs to be consistent. "Commission" becomes "Leadership Skill" and other terms and models are now the same in all courses.
- **Leadership Skills Taught**- 7 Core skills from the Intro to Leadership courses are practiced and internalized. These are: Planning; Vision; Communication; Team Development; Inclusiveness; Values; Servant leadership

Decision Making Now a part of Problem Solving in NYLT. New skills include Inclusiveness and Servant Leadership (from Kodiak X.)

Planning and Vision which were commissions in the old Kodiak are still there but they are now taught before the trek itself. Some of the Kodiak X games have been brought over into Kodiak to reinforce some of the current leadership skills

- **Kodiak X** has been discontinued since Servant Leadership was added to Kodiak and Mentoring is now a stand alone program in BSA
- **Intro to Leadership Skills is now required** prior to doing a Kodiak trek. This course was formerly called VLSC (Venturing Leadership Skills Course) in Venturing and TLT (Troop Leadership Training in Boy Scouts). Treks will be stronger after NYLT and even better after NAYLE.



- **Course flow** - Intro to leadership skills is the new basic training for youth, NYLT is the next level of learning and then finally NAYLE is the contained outdoor experience normally done on a camp property for youth. Kodiak takes the experience into a challenging outdoor 4 to 6 day trek. If your youth takes the first three courses and then takes Kodiak they are better prepared to reinforce their leadership skills that they have learned previously. However Kodiak can be taken anytime after the Intro to Leadership skills course.
- Kodiak is open to unit, cluster, council or joint council treks.
- The **reinforcement items** such as the acorn, and feather are an optional choice of the hosting. Recognition items such as bear claws, Kodiak patches and medal are strongly encouraged and used in the closing ceremony.
- Course Director Conferences for Trek leaders (youth and adult) are offered and highly encouraged. The conferences are focused on helping units and councils succeed in their efforts for successful youth experiences on Kodiak treks. These are now one day conferences.