



# MEMORANDUM OF MUTUAL SUPPORT



between  
**PADI Americas, Inc.**  
and  
**Boy Scouts of America**

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WHEREAS PADI Americas, Inc. (PADI) and Boy Scouts of America (BSA) would like to establish a valuable and productive relationship on behalf of boys, young adults and their families for many years to come; we now enter into this Agreement for the purpose of confirming a framework for a cooperative relationship under which PADI and BSA will assist one another in areas of mutual interest.

WHEREAS, PADI is a leader in recreational scuba diver training, safe diving practices and related emergency response skills through development of standards and training materials; and

WHEREAS, PADI's programs and diving allow interested persons the opportunity to develop leadership skills and responsibility, experience teamwork and gain an awareness of protecting the underwater environment; and

WHEREAS, it is the mission of the Boy Scouts of America to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath, Scout Law and Venturing Oath; and

WHEREAS Boy Scouts of America is desirous of lending its aid and support to the citizenship training, character development and personal fitness of boys and young men and women through community-based organizations;

BE IT RESOLVED that PADI and BSA will work cooperatively with each other, within the policies, procedures, safety guidelines and regulations of each organization, to establish and nurture Boy Scout troops and Venturing crews so that boys and young men and women may grow in character, citizenship responsibility, and with the personal fitness necessary to achieve their greatest potential;

All public communications and/or announcements about this initiative, including websites of PADI and their respective affiliates, licensees, vendors and PADI dive shops will be mutually approved by both Boy Scouts of America and PADI before they are issued.

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PADI Americas, Inc.

Drew Richardson  
President and Chief Operating Officer  
PADI Americas, Inc.

Date: 6 August 2009

Boy Scouts of America

Robert J. Mazzuca  
Chief Scout Executive  
Boy Scouts of America

Date: 8-6-09